

<b>QF272</b>	<b>PHONE SCREENING QUESTIONS FOR PROSPECTIVE CANDIDATES</b>
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**Candidate Name**

**1. Through what pathway they applied? (I.e. email, job service provider, job website, other)**

**2. Contacts**

Phone

Email

**3. Do you meet the Minimum Requirements?**

	DCSI Child-related		CPR
	DCSI Disability-related		SA drivers' license (license number and expiry)
	MH		Own car (including rego and insurance)
	FA		

**4. Do you have any physical or medical limitations that would prohibit you from safely completing the requirements of the role to the best of your ability?**

<b>QF272</b>	<b>PHONE SCREENING QUESTIONS FOR PROSPECTIVE CANDIDATES</b>
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- 5. What type of work are you currently looking for?**
  
- 6. What suburbs are you wanting to work in?**
  
- 7. What are your availabilities? What shifts are you looking for? Permanent or covers?**
  
- 8. What do you understand about the Lifestyle Attendant Role? What sort of responsibilities are you expecting to have in this role?**
  
- 9. Why do you want to work as a disability support worker with Enhanced Lifestyles?**
  
- 10. Do you have any restrictions on work or hours?**
  
- 11. How many hours a week are you looking for? Do you have any current commitments such as study or other jobs?**
  
- 12. Without breaching confidentiality, what sort of disabilities do you have experience with?**

**QF272**

**PHONE SCREENING QUESTIONS FOR PROSPECTIVE CANDIDATES**

**13. What has been your experience with complex health and personal care?**

**14. What do you know about our association?**

**15. How would you describe your attitude and approach towards work?**

**16. What is the greatest challenge you've faced in a professional environment?**

**17. How do you create a safe and comfortable atmosphere when you are showering or assisting with complex and personal health care?**

**18. How do you maintain professional boundaries when inside a person's house?**

**19. What additional training are you interested in completing?**

**20. How would you rate your communication skills across the following areas?**

- i. Comprehension and understanding of written and spoken English**
- ii. Ability to respond to messages in a timely manner**
- iii. Using and understanding tone and body language**



**QF272**

**PHONE SCREENING QUESTIONS FOR PROSPECTIVE CANDIDATES**

**21. What action would you take when you are running late, or when an emergency has arisen, and you are unable to make it to a shift?**

**22. Are you happy and prepared to use technology to comply with Enhanced Lifestyles's policies and procedures? Do you have access to a smart device to use our rostering and clocking in/out technology?**